

Harborough LC Junior Badminton Club

EQUALITY POLICY STATEMENT

This club is committed to ensuring that equality and diversity is incorporated across all aspects of its development

- ✎ The club respects the rights, dignity and worth of every person and will treat everyone equally and fairly, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- ✎ The club believes everyone has the right to enjoy badminton in an environment free from threat of intimidation, harassment and abuse.
- ✎ All club members have a responsibility to challenge discriminatory behaviour and promote equality and diversity.
- ✎ Any incidents of discriminatory behaviour will be responded to swiftly and action taken according to our Disciplinary Procedures.

DISABILITY PLEDGE

BADMINTON England believes that badminton is a sport for all, and encourages all clubs to support disabled people who want to enjoy playing, coaching or volunteering in their club.

- ✎ We, [**Harborough LC Junior Badminton Club**], believe that badminton is a sport for all, and pledge to make all reasonable efforts to provide opportunities for and work with disabled people who want to enjoy playing, coaching or volunteering in our club. We will ensure that all of our members and guests are treated with respect at all times.

CHILD PROTECTION POLICY STATEMENT

This policy statement demonstrates the importance that this club places on the protection of children who participate in the club programmes. The club is committed to ensuring that all young members are able to enjoy a wide range of activities in a safe environment.

The club will:

- ✎ Adopt BADMINTON England's Safeguarding and Protecting Young People in Badminton Policy and procedures and is working to the Safeguarding Best Practice guidelines.
- ✎ Ensure that BADMINTON England DBS checks are undertaken for volunteers and coaches in regular contact with young people where they meet the eligibility guidelines.¹

¹ See www.badmintonengland.co.uk/CRB

- ✎ Appoint a Welfare Officer who has attended recognised child protection training.
- ✎ Respect and promote the rights, wishes and feelings of young people
- ✎ Ensure that advice, guidance and training is available for all volunteers working with children in the club
- ✎ Require all members and visitors to abide by the club's Codes of Conduct and Equality Policy
- ✎ Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- ✎ Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer

A full copy of the BADMINTON England's Safeguarding & Protecting Young People Policy and Guidelines document is available from BADMINTON England or can be downloaded from the website www.badmintonengland.co.uk

CODE OF PRACTICE FOR CLUB OFFICIALS AND VOLUNTEERS



















The essence of good ethical conduct and practice is summarised below. All volunteers must:

- ✎ Consider the well-being and safety of participants before the development of performance.
- ✎ Develop an appropriate working relationship with performers, based on mutual trust and respect.
- ✎ Make sure all activities are appropriate to the age, ability and experience of those taking part.
- ✎ Promote the positive aspects of badminton (e.g. fair play).
- ✎ Display consistently high standards of behaviour and appearance.
- ✎ Follow all safeguarding and best practice guidelines laid down by BADMINTON England and the club.
- ✎ Hold appropriate valid qualifications and insurance cover, including being a member of the coaching register if a qualified coach.
- ✎ Never exert undue influence over performers to obtain personal benefit or reward.
- ✎ Never condone rule violations, rough play or the use of prohibited substances.
- ✎ Encourage participants to value their performances not just results.
- ✎ Encourage and guide participants to accept responsibility for their own performance and behaviour.
- ✎ Not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.








CODE OF PRACTICE FOR PARENTS/CARERS

As a parent/carer of a badminton player we hope that you gain lots of enjoyment from supporting your child as they play. We would like you to support us by reading through and agreeing to the following.

As a parent/carer please:

-  Focus on your child's efforts and enjoyment rather than winning or losing.
-  Provide positive verbal feedback in both training and matches.
-  Encourage your child to learn the rules and regulations of badminton and play within them.
-  Encourage and guide performers to accept responsibility for their own performance and behaviour.
-  Applaud good performance and efforts and from all individuals and teams.
-  Congratulate all participants on their performance regardless of the game's outcome.
-  Leave the coach to communicate with players on court.
-  Respect the decisions of officials and teach children to do the same.
-  Respect umpires, officials, coaches, players and spectators.
-  Inform the team coach or manager of any injury, health or welfare issue that you feel it is appropriate for them to know.
-  Ensure that your child/children arrive and are collected promptly for club sessions and competitions.
-  Ensure your child's fees are paid promptly by the due date.
-  Remember that children participate in sport for their enjoyment, not yours.
-  Treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation has the right to be protected from abuse.
-  Respect the rights, dignity and worth of every person involved in badminton.
-  Report any concerns you may have in relation to a young person, follow reporting procedures laid down by BADMINTON England.
-  Challenge and/or report discriminatory or bullying behavior.
-  Help your child to understand and abide by the Code of Practice for Junior Players.

Please do NOT

-  Force your child/children to participate in badminton.
-  Ridicule or shout at your child or other players for making a mistake or losing a game.
-  Question publicly the referee, coach, official or players' decisions within a game, match or training situation.
-  Enter the court of play.
-  Use foul, sexist or racist language or gestures at any time.
-  Condone behaviour that contravenes the codes of conduct/prohibited practice.
-  Give young people alcohol or cigarettes when they are under the care of the Region/County or Club.

- ✎ Use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

Breaches of the code of practice will be dealt with according to the BADMINTON England Disciplinary Procedures

CODE OF PRACTICE FOR JUNIOR MEMBERS

[**Harborough LC Junior Badminton Club**] is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open in sharing any concerns or complaints they may have about any aspect of the club with the Chairperson, Welfare Officer or Head Coach.

As a member of [**Harborough LC Junior Badminton Club**], you are expected to abide by the following junior code of practice:

- ✎ I will have fun, act in a safe manner and encourage those around me to do the same.
- ✎ I will always respect the rights, dignity and worth of all participants around me including team-mates, opponents, coaches and officials regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- ✎ I will be honest and play fairly in everything I do and never deliberately cheat or be dishonest.
- ✎ I will play within the rules and laws of badminton and accept officials' decisions without question or complaint.
- ✎ I will listen carefully when spoken to and act as directed where appropriate.
- ✎ I will use the correct equipment for the sport and will look after it to the best of my ability.
- ✎ I understand that deliberate damage to club property could result in disciplinary action being taken in accordance with the club's constitution.
- ✎ I will never upset those around me and keep quiet if someone else is being upset.
- ✎ I will congratulate all participants on their performance regardless of the game's outcome.
- ✎ I will give my opponents a hand if they need it and accept apologies from them when they are offered.
- ✎ I will always do my best and give 100% effort in whatever I do.
- ✎ I will arrive for club sessions and competition on time and will inform someone if I am unable to attend or will be late.

APPENDIX 1: ALL POLICIES AND CODES OF CONDUCT



- ✎ If selected for a competition or match, inform their coach or appropriate official immediately if they are required to withdraw. Members must wear suitable badminton sports clothing for club sessions and competitions, as agreed with the coach or officials of the club.
- ✎ Members must pay any fees for club sessions and events promptly or by the due date.
- ✎ Junior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club. (Junior members who are required to take prescribed medicine must discuss this with the Welfare Officer.)
- ✎ Members must not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
- ✎ As a young person taking part in sporting activities I recognise that I am an ambassador for my sport and others taking part in sport.
- ✎ I will try to ensure I wear the "Free" club shirt at the weekly badminton sessions.

We are committed to your enjoyment when you are playing badminton. If anything or anyone worries or upsets you then you should tell someone about it so that they can help you.

To find out more people who can help go to
www.badmintonengland.co.uk/keepingkidssafe

SIGNED:

A handwritten signature in black ink, appearing to read "S. D. Chapman".

DATE:

19-SEPT-2018

NAME: Steve Chapman

Badminton England Membership no: 1283917

POSITION: Club Chairperson